



CITY OF TORRANCE
invites applications for the position of:

ASSISTANT POLICE CHIEF

SALARY: See Position Description

DEPARTMENT: Police

OPENING DATE: 01/11/23

CLOSING DATE: 02/07/23 11:59 PM

DESCRIPTION:

WE STRONGLY ENCOURAGE APPLICANTS TO READ THE JOB ANNOUNCEMENT IN ITS ENTIRETY BEFORE SUBMITTING AN APPLICATION FOR THIS POSITION.

The City of Torrance recognizes the principles of diversity and inclusion, and strives to ensure equal opportunities for its workforce, applicants and community members. If you are a person who wants to make a difference, give back to your community, and be a voice for change, apply to the City of Torrance today.



The [City of Torrance](#) invites applications for [Assistant Police Chief!](#)

The Torrance Police Department mission is to preserve public safety and quality of life within the City of Torrance, to respond effectively to the changing needs of the community, and to promote mutual respect between the Police Department and the people we serve.



The Department

The [Torrance Police Department](#) has been proudly serving the community of Torrance for over 80 years. Known for its low crime rates, the City of Torrance consistently ranks among the **safest** cities in the nation! Joining the **Torrance Police Department** will give you the opportunity to be part of a progressive, professional law enforcement agency that spans an area of 22 square miles and serves more than 147,000 residents. The **Torrance Police Department** strives to remain at the **forefront of policing** by providing our officers with the **latest in public safety equipment and technology**, and by providing our officers with the **best law enforcement training** available.

The Position

The **Assistant Police Chief** plans, organizes, directs, and manages the day-to-day operations and Police personnel. The **Assistant Police Chief** assists in the overall planning, organization, direction, and coordination of the Police Department operations and personnel utilizing a strategic planning approach to forecast future service for the protection of life and property, maintenance of peace and order, enforcement of laws, prevention of crime, apprehension and arrest of violators, and maintenance of jail facilities and police records.

For more information about the duties of the position, [here](#).

The Ideal Candidate

The Police Department is seeking a strategic leader who is innovative, proactive, forward-thinking, and a team player who can make tough decisions. The **Assistant Police Chief** will have a well-developed executive management philosophy in addition to law enforcement expertise. The ideal candidate will be passionate about policing, have an open and collaborative management style with superior communication skills, a strong belief in partnerships beyond policing, and an unwavering commitment to advancing community safety. The **Assistant Police Chief** will be an effective manager, focused on best practices for accountability and policy development with the command presence and experience to build a culture of trust, respect, credibility, and confidence within the Department.

SALARY INFORMATION

\$17,128 - \$20,554 - \$23,637 per month + Benefits
(Min) (Ref. Point) (Max)

Appointments are typically made between the minimum and reference point depending on qualifications.

QUALIFICATION GUIDELINES:

Education and Experience

Any combination of education and experience that would provide the required knowledge and

skills is qualifying. A typical way to obtain the knowledge and skills would be:

Bachelor's degree in administration of justice, criminology, public or business administration, political science, or closely related field. At least three years at the rank of Lieutenant or Captain on the Torrance Police Department; or eight years of progressively responsible supervisory and administrative experience in a comparable sized police department, four years of which shall have been equivalent in type and level to at least that of Captain in the City of Torrance.

License or Certificate

Must possess and maintain a valid California Class C Drivers' License.

Must possess POST Advanced and Management certificates.

HOW TO APPLY & EXAM PROCESS:

Interested candidates must submit an online application, resume, and supplemental questionnaire at www.TorranceCA.Gov/Jobs. The application filing period **opens Wednesday, January 11, 2023 and closes Tuesday, February 7, 2023 at 11:59 p.m.**

Only those candidates who best meet the City and Department's needs will be invited to participate in the examination process, which will consist of the following component:

Panel Interview: Weighted 100% (*Tentatively scheduled on February 16, 2023.*)

SPECIAL NOTES:

Visit <http://www.TorranceCA.Gov> to find out more information about our community.

Applicants with disabilities who require special testing arrangements **must** contact Human Resources prior to the examination date(s).

Candidates must pass each component of the exam process, as well as a thorough background investigation to be considered for hire. The background investigation will include job and personal references, arrest records, credit history, use of controlled substances, medical and psychological evaluations, drug screening and a polygraph.

The City of Torrance Conflict of Interest Code requires that employees in this classification file an annual Financial Disclosure Statement. Information about this requirement may be obtained from the City Clerk's office.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked without notice.

City of Torrance Inclusion Statement

The City of Torrance is a welcoming and culturally-rich community. As a pillar of public service, we strive to be an employer of choice by attracting and retaining a talented workforce where people of diverse backgrounds, cultures, religions, and lifestyles are valued. Our mission is to create an inclusive environment where our staff are empowered to perform at their highest level and contribute towards making a positive impact.

The City is an equal opportunity employer and works towards building collaborative teams from all walks of life without regard to race, color, ethnicity, religion, national origin, age, sex, sexual orientation, gender identity, marital status, ancestry, disability, genetic information, veteran status, or any other status protected under federal, state and/or local law. Come join us to help cultivate a workplace that welcomes and celebrates the diversity of our employees!

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.TorranceCA.Gov/Jobs>

Position #23017318
ASSISTANT POLICE CHIEF
KW

3231 Torrance Blvd.
Torrance, CA 90503
310-618-2915

Jobinfo@TorranceCA.Gov

ASSISTANT POLICE CHIEF Supplemental Questionnaire

- * 1. I certify that the information I have provided is true and accurate to the best of my knowledge. I understand that this information is subject to verification with my former employers, and that misrepresentation may cause me to forfeit all opportunities to be considered for employment with the City of Torrance.

Yes No

* Required Question