



**Executive Committee Meeting
Monterey Marriott®
Monterey, CA
April 8, 2019**

The Executive Committee meeting was called to order by President Marvel at 8:30 AM. The Pledge of Allegiance was led by Director Caughron. A moment of silence was observed all the officers killed in the line of duty nationwide, most recently CHP Officer Steve Licon and the men and women who serve in the military.

Roll call was performed by Secretary Beintema.

Roll Call

Proxy

Brian Marvel	President
Damon Kurtz	Vice President
Timothy Davis	Treasurer

Region I

Barry Donelan	Oakland POA
Paul Kelly	San Jose POA

Region II

Randy Beintema	San Joaquin Co DSA
Tim Caughron	Kern Co LEA

Region III

Anthony Sanders	Ventura DSA
Marshall McClain	LA Airport POA

Region IV

Tony Bolanos	Ontario POA
Jesus Montana	San Diego Schools PMA

Others in Attendance

Robert Bonsall, Corporate Counsel; PJ Webb, SPAC Chairman; Peter Durfee, Chico POA; Ed Fishman, Legal Defense Administrator; Fred Rowbotham, LDF Chairman; Aaron Read, Aaron Read & Associates; Randy Perry, Aaron Read & Associates; Michele Cervone, Aaron Read & Associates; Claude Alber, Training Manager; Chris Steele, PR/Communications Manager; Kim Busman, Chief Operating Officer/Recorder.

Approval of the Minutes

The minutes from the January 14, 2019 and March 25, 2019 Executive Committee meetings were reviewed.

Upon motion duly made by Director Donelan and seconded by Director Beintema to approve the minutes of the January 14, 2019 and March 25, 2019 Executive Committee meetings. Motion carries. Abstain: Caughron (3/25/19 meeting), Kelly.

Membership Report

Vice President Kurtz presented the following applications for membership:

Regular Membership Applications

- Sand City POA
- Sutter County Probation POA
- Merced Co Law Enforcement Sergeants Association
- Cerritos Community College POA
- Victor Valley College POA

Reserve Membership Applications

- Seal Beach Reserve POA

Limited Membership Applications

- Salinas FFA
- Gilroy FFA
- Cal Fire

There was discussion regarding a couple of the applications containing city and/or county email addresses versus personal. Vice President Kurtz stated he will make sure we get non-city/county email addresses.

Upon motion duly made by Director McClain and seconded by Director Caughron to approve the membership applications as presented, ensuring the city and county email addresses get updated accordingly. Motion carries.

Vice President Kurtz reported that San Diego Co DSA is considering leaving PORAC membership and will be taking a membership vote in the next few weeks. He also discussed expanding the Retention and Recruitment Committee to include one chapter representative from each region. He would like to get more smaller associations involved as the majority of PORAC associations are less than 50 members.

Executive Session

Upon motion duly made by Director Donelan and seconded by Director Montana to enter Executive Session, to include everyone, at 8:44 AM. Motion carries.

Upon motion duly made by Director Beintema and seconded by Director Donelan to exit Executive Session at 9:31 AM. Motion carries.

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President's Report

President Marvel referred to his written report included in the packet and discussed the various meetings he has attended and participated in since the Board of Directors meeting in February. He spoke about the use of force legislation (AB392 and SB 230) and asked the Director's to stress the importance of getting as many associations within their chapters involved. He stated that PORAC needs our members to send letters to their legislators to encourage them to oppose AB 392 and support PORAC's legislation, SB 230.

President Marvel reported that he met with Governor Newsom and stated the Wayne Bilowit is the Governor's Law Enforcement Liaison. He reported that he had a good conversation with the Governor on the two use of force legislation bills. He also reported the he, along with other law enforcement groups, met with Attorney General Becerra. Former PORAC Director, Laren Leichter, has been hired as the Attorney General's law enforcement liaison.

President Marvel spoke about the March DC fly-in and reported that he and Vice President Kurtz met with the Nation Sheriff's Association and Senator Harris. He spoke about attending the Big 50 in Boston to present on AB 931. He also reported that the CA Peace Officers Memorial would be open to the public this year but have a contingency plan should protesting be expected.

President Marvel on recent events that have taken place at Headquarters including recording three new podcasts, Corporate Counsel Bonsall provided sexual harassment training to PORAC staff, and PORAC applied for the POST Innovations Grant Program (IGP). He stated that PORAC was awarded one of the \$200,000 grants. He also discussed PORAC hiring an external 3rd party Human Resources company to handle PORAC's HR. Direction was given to find a 3rd party HR provider.

Director Kelly arrived at 9:46 AM.

Vice Presidents Report

Vice President Kurtz spoke about the PORAC Partnership policy and stated that National University has reached out to PORAC about the potential to become a Corporate Sponsor. He stated that these inquires are mainly interested in getting a hold of PORAC membership list, which PORAC does not release. The Committee stated that they do not want to release PORAC's membership list and gave direction to Vice President Kurtz to reach out to National University to inquire as to what they wanted out of the partnership.

Vice President Kurtz spoke about his recent attendance at various chapter meetings and stated there was an issue with representatives presenting to the chapter that are in direct competition current services offered by PORAC and its Trusts. There was discussion regarding the issue. Vice President Kurtz stated that he will be sending a letter out to the Chapters to address the issue and make them aware of current providers PORAC works with to help avoid similar issues in the future.

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Vice President Kurtz discussed the desire for PORAC to offer its own crowd funding mechanism to PORAC members to assist in raising funds for officers and their families. He introduced Drew Howitt and Stacey from New Equity Productions (NEP). Mr. Howitt stated that NEP developed its own crowd funding program called Help a Hero. Ms. Yudin walked through the system and demonstrated the capabilities of the system. She stated that NEP would allow PORAC staff administrative access to their platform to be able to offer the service to PORAC members. Mr. Howitt stated that the charge would be 5.75% of the funds processed through the system.

Treasurer's Report

Treasurer Davis reviewed the financials included in the packet dated February 28, 2019. He stated that the Central Coast Chapter submitted their quarterly financial information for first through fourth quarters 2018 late.

Upon motion duly made by Treasurer Davis and seconded by Director Montana to approve the Central Coast Chapter reimbursement for first through fourth quarters 2018. Motion carries.

Treasurer Davis asked the Committee for their feedback on the electronic expense voucher system, ZOHIO expense. The Committee stated they felt the system worked well. There was discussion regarding how to get PORAC's reimbursement limits incorporated into the system. He also stated that the building issue will be discussed at the Budget Committee meeting on June 9, 2019.

Federal Legislative Update

Darryl Nirenberg and Eva Rigamonti, Steptoe & Johnson LLP, joined the meeting via conference call. Ms. Rigamonti discussed the March DC fly-in that took place the week of March 25th. Mr. Nirenberg spoke about the meetings Senator Harris, Senator Feinstein, Congressman Aguilar and Congressman Bera. Ms. Rigamonti discussed PORAC's Task First legislation that would examine issues of violence against law enforcement officers and stated that Congressman Correa was very interested in working with PORAC on the legislation. She stated that several offices expressed interest in writing articles for the PORAC Law Enforcement News.

Mr. Nirenberg spoke about meeting with the staff of Congressman Davis, who has been a longtime leader in social security fairness legislation and requesting them to write an article on the issue for the PORAC Law Enforcement News. He also stated they worked on getting co-sponsors on the Hero's Act and discussed the use of force issues going on in California.

Ms. Rigamonti stated that several other offices were interested in working with PORAC, particularly some of the more freshman members. Congressman Sherman stated he would co-sponsor the Social Security Fairness Act and the Hero's Act. Ms. Rigamonti stated she felt it was a very productive fly-in and they will be following up with several offices on the discussions that took place.

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Mr. Nirenberg spoke about a conference call that was held with the Senate Finance Committee on April 5, 2019 that is looking into the Public Safety Officers' Benefits Program. He stated they will be sending PORAC draft legislation to review. He also spoke about following up with the National Sheriff's Association to discuss PORAC's legislative goals to find synergies.

There was discussion regarding another fly-in in the fall. Ms. Rigamonti stated they will check the calendar to see what would make the most sense.

Legislative Report

Aaron Read and Randy Perry, Aaron Read & Associates, addressed the Committee. Mr. Read thanked the Directors for their involvement in the use of force legislation. He stated that they recently met with the Speaker, Anthony Rendon, regarding AB 392 and PORAC's legislation, SB 230. He also stated that there are currently 1,953 bills currently in the Assembly and 800 in the Senate, of which PORAC is actively opposed to nine, actively supporting seven, sponsoring two and co-sponsoring two.

Mr. Read discussed the legislation to change Post Traumatic Stress Disorder (PTSD) to Post Traumatic Stress Injury (PTSI). He stated that PORAC is currently a co-sponsor of the legislation and it working to get it included as workers' compensation. Mr. Perry spoke about individuals having PTSD without realizing it until something triggers it. There was discussion regarding how long after separation PTSI would be included in workers' comp. SPAC Chairman, PJ Webb, stated that the legislation would cover PTSI for up to five years after separation.

Mr. Read discussed the updated training cost POST has estimated the use of force legislation would cost. He stated the information has not yet been publicly announced but it's estimated to be \$230 million. He reported the Assemblymember Weber's legislation, AB 392, is not currently key in fiscal because the bill does not address the training costs that would be required if passed. He stated that they discussed the issue with Assemblymember Gonzalez and the possibility of having the bill sent to appropriations.

Director Donelan discussed the issue of removing "God" and "mankind" from the Law Enforcement Code of Ethics discussed at the February Board of Directors meeting. He stated that some individuals sent letters to POST regarding the issue. Director Donelan discussed the issue Pastor Jethroe Moore II, Commissioner CA POST had and the letter he sent in reference to the issue.

Mr. Perry stated that the ACLU is currently bussing people to the Capitol for the Assembly Public Safety Committee hearing of AB 392. He stated that Aaron Read and he will attend the hearing. He also stated that the legislature will take it's Spring break the week of April 15th and PORAC's legislation, SB 230, will have it's hearing when the legislature returns. He stated the legislation is currently being amended to tighten up some of the language.

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Mr. Perry discussed the three individuals that will be speaking at the hearing in opposition of AB 392. There was discussion regarding other cities, Seattle, Chicago and Baltimore, that have implemented similar legislation and the negative impacts they have seen as a result. He stated that SB 230 will go to the Appropriations Committee because the legislation includes training costs. If AB 392 makes it through the Public Safety Committee, the legislation would be able to go the floor as early as April 22nd.

Mr. Perry discussed the public relations plan of action put into place by Fiona Hutton & Associates. He stated that over 3,000 emails have gone to various legislators. He also reported that SB 230 has been amended based on recommendations by the California Attorney General and other cities that have similar legislation in place. He explained that one of the main differences between AB 392 and SB 230 is that AB 392 starts after the office involved shooting takes place whereas SB 230 starts before the shooting even takes place. AB 392 wants to prosecute law enforcement, but SB 230 wants to train officers to handle the situations they encounter every day in their profession.

Mr. Perry referred to the action items included in the written report included in the packet. The following legislation positions were discussed:

- AB 1600 – Discovery: personnel records: peace officers and custodial officers (*Active Oppose*)
- AB 33 – State public retirement systems: divesture from private prison companies (*Remove Active Oppose and remain neutral*)
- AB 54 – Peace officers: video and audio recordings: disclosure (*Remove Active Oppose and remain neutral*)
- AB 314 – Public employment: labor relations: release time (*Active Support*)
- AB 340 – Firearms: armed prohibited persons (*Active Support*)
- AB 418 – Evidentiary privileges: union agent-represented worker privilege (*Active Support*)
- AB 580 – Commutations of sentence (*Active Support*)
- AB 750 – School safety: school resource officers (*Active Support*)
- AB 1090 – Public postsecondary education: waiver of mandatory campus-based fees (*Active Support*)
- AB 1332 – Sanctuary State Contracting and Investment Act (*Active Oppose*)
- AB 1450 – Child abuse reporting: cross-reporting among local agencies (*Active Support*)
- AB 1555 – Police radio communications: encryption (*Active Oppose*)
- SB 419 – Pupil discipline: suspensions: willful defiance (*Watch*)
- SB 371 – Local public employee organizations (*Active Support*)
- SB 459 – Crimes: rape: great bodily injury (*Active Support*)
- ACA 1 – Local government financing: affordable housing and public infrastructure: voter approval (*Active Oppose*)

Upon motion duly made by Director McClain and seconded by Director Bolanos to support or oppose the legislation as noted above. Motion carries.

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There was discussion regarding AB 1215 (Law enforcement: facial recognition and other biometric surveillance).

Upon motion duly made by Director Beintema and seconded by Vice President Kurtz to Actively Oppose AB 1215. Motion carries.

PAC Report

Upon motion duly made by Director Donelan and seconded by Director Bolanos to enter PAC at 11:10 AM. Motion carries.

Upon motion duly made by Director Donelan and seconded by Director Beintema to exit PAC at 11:11 AM. Motion carries.

Upon motion duly made by Director Donelan and seconded by Director McClain to re-enter PAC at 12:52 PM. Motion carries.

Upon motion duly made by Director Donelan and seconded by Director McClain to exit PAC at 1:04 PM. Motion carries.

Guest Speaker

Jeff Stine, President and Chairman of the Board for Cover Now introduced himself and addressed the Committee. He discussed Cover Now and its intent to help assist officers and their families when they have been injured in the line of duty.

LDF Report

Fred Rowbotham, LDF Chairman, updated the Committee on current active LDF cases. He reported that a rate setting meeting was recently held and recommendations from the meeting will be discussed at the LDF meeting on April 26, 2019 in Miami, FL. He reported that LDF currently has 130,384 members within 1,307 associations and over \$32.6 million in net assets as of February 28, 2019. He also stated that LDF is currently working on 79 active cases.

Executive Session

Upon motion duly made by President Marvel and seconded by Director McClain to enter Executive Session, to include all Directors, SPAC Chairman, PJ Webb, Corporate Counsel and PORAC COO, Kim Busman, at 1:32 PM. Motion carries.

Upon motion duly made by Director Donelan and seconded by Director Montana to exit Executive Session at 2:18 PM. Motion carries.

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RMT Report

Treasurer Davis reported that the RMT currently has \$46 million in reserves. He stated the Oakland POA has decided to join RMT. He discussed the current issue of non-members access to bargained for benefits due to the Janus v. AFSCME decision. He stated that the issue is how to handle providing benefits to members who have decided to leave the association when membership is a requirement of RMT. Treasurer Davis stated that the RMT has eliminated the joiner fee as well as reduced the monthly rate to \$50 for the first year. He also stated they are working to improve their website and will be meeting on May 13, 2019 at PORAC Headquarters.

IBT Report

Vice President Kurtz reported that the IBT is having the same issue related to providing benefits to members who have decided to leave the association as RMT as a result of the Janus v. AFSCME decision. They are working to determine how best to handle the situation. He stated that the California Law Enforcement Association (CLEA) has updated their plan to allow for individual membership.

Communications/PR Report

Chris Steele, Public Relations & Communications Manager, referred to his written report included in the packet. There was discussion regarding the presentation by New Equity Productions (NEP) on their Help a Hero program. Directors Sanders and Bolanos stated their associations have worked with NEP in the past and have run into several issues. Director Beintema inquired if it would be possible for PORAC to create its own program for crowd funding. Direction was given to keep any crowd funding programs in house.

Director McClain left the meeting at 2:40 PM.

Mr. Steele reported that they have been working on some direct marketing campaigns to send out to members as to why membership in PORAC is important. He stated the Kylie Fryar, Communications Coordinator, is working hard to engage members through the various social media platforms and will be attending Symposium to interact with members. He reported that PORAC's social media reach continues to grow stating that engagement on Facebook is just under 30,000 with a reach of over 335,000. He stated that PORAC LinkedIn account has been re-established.

There was discussion regarding how to grow the membership email reach. Mr. Steele stated that PORAC has a method for members to join PORAC's email list via the PORAC website.

Conference Update

Director Donelan stated that the entertainment for Conference has been confirmed as well as the gift for this year's registered attendees. He reported that we will be working on the Conference challenge coin as well for this year.

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Training Report

Training Manager, Claude Alber, referred to his written report included in the packet. He stated that since AB 392 was going to the Public Safety Committee on the first day of Symposium, we had to adjust the agenda as our first two presenters would not be able to attend. He stated that there is a total of 225 registered attendees for Symposium.

Mr. Alber reported that he has spoken with Mike Parker regarding the PORAC Media Class and he has agreed to do a full day class, geared more towards labor. He also stated that the Line of Duty Death class has been confirmed and will be held in September at Oakland POA. He reported that one speaker has been locked in for Conference training this year and that he is working to get one more speaker.

RAM Report

RAM Region II representative, Mike Cavallero, inquired if RAM ID cards were being sent to new members. Mrs. Busman stated that all new members were receiving their membership cards and the backlog previously experienced due to system issues has been resolved and we are currently up to date.

New Business

President Marvel stated the he has been contacted by Dave Edmonds, who has written articles for the PORAC Law Enforcement News in the past, requesting a complimentary quarter page ad for a program he runs related to officer wellness called 360Armor. President Marvel asked what prior practice has been in this situation and it was noted that PORAC has not offered complimentary ads to prior outside entities. Direction was given to table the issue until further information could be obtained.

Adjournment

There being no further business, the meeting was adjourned at 3:24 PM.



**PAC Meeting
Monterey Marriott®
Monterey, CA
April 8, 2019**

The PAC meeting was called to order by President Marvel at 11:10 AM.

Roll call was performed by Secretary Beintema.

Roll Call

Brian Marvel	President
Damon Kurtz	Vice President
Timothy Davis	Treasurer

Proxy

Region I

Barry Donelan	Oakland POA
Paul Kelly	San Jose POA

Region II

Randy Beintema	San Joaquin Co DSA
Tim Caughron	Kern Co LEA

Region III

Anthony Sanders	Ventura DSA
Marshall McClain	LA Airport POA

Region IV

Tony Bolanos	Ontario POA
Jesus Montana	San Diego Schools PMA

Others in Attendance

Robert Bonsall, Corporate Counsel; PJ Webb, SPAC Chairman; Peter Durfee, Chico POA; Ed Fishman, Legal Defense Administrator; Fred Rowbotham, LDF Chairman; Aaron Read, Aaron Read & Associates; Randy Perry, Aaron Read & Associates; Michele Cervone, Aaron Read & Associates; Claude Alber, Training Manager; Chris Steele, PR/Communications Manager; Kim Busman, Chief Operating Officer/Recorder.

Approval of the Minutes

The minutes from the January 14, 2019 PAC meeting were reviewed.

Upon motion duly made by Director Beintema and seconded by Director Caughron to approve the minutes of the January 14, 2019 PAC meeting. Motion carries.
Abstain: Kurtz, Davis, Montana, and Beintema.

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The meeting was recessed at 11:11 AM until 12:52 PM.

PAC Report

There was discussion regarding Councilwoman Lena Gonzalez for SD 33 and Assemblyman Brian Dahle for SD 1.

Upon motion duly made by Director Beintema and seconded by Director Donelan to contribute to Lena Gonzalez for SD 33. Motion carries.

Upon motion duly made by Director Beintema and seconded by Director Donelan to contribute to an Independent Expenditure for Assemblyman Brian Dahle for SD 1. Motion carries.

Director Donelan discussed the motion to contribute to Assemblywoman Buffy Wicks. He reported the after meeting with Assemblywoman Wicks, no contribution would be made.

Upon motion duly made by Director Donelan and seconded by Director Caughron to withdraw the motion made at the January 14, 2019 PAC meeting to contribute to Assemblywoman Buffy Wicks. Motion carries.

Director Montana discussed possibly endorsing Councilman Chris Ward for AD 78. Director Beintema inquired if the Councilman had completed the candidate questionnaire, as it is now PORAC's policy to refrain from endorsing a candidate until the questionnaire has been completed and reviewed by the Committee. Director Montana stated that he had not yet completed the questionnaire, but he would send it to him to complete and revisit the issue once the completed questionnaire had been received and reviewed.

Adjournment

There being no further business, the meeting was adjourned at 1:04 PM.